

## Acquisition Experience Begins with Knowledge Acquisition

At VA, contracting specialists receive comprehensive training and development

As a contracting specialist in the TCF Program, you will receive training in a variety of environments that will prepare you for a position in VA's integrated health care system.

Through the program, you will learn and use innovative acquisition business practices as you gain valuable experience in applying Simplified Acquisitions Procedures (SAP), acquisition planning, cost/price analysis, negotiation techniques, contract law, and source selection. You will also develop contracting technical expertise and the core competencies of the High Performance Development Model.

Training will be conducted under the close supervision of a preceptor, who will guide you through a curriculum of acquisition activities and contracting duties.

As you rotate through different areas of the facility, your preceptor will provide supervision and support, especially as you interact with a variety of skilled technical experts within VA and business training counterparts in the private sector.

### An Unbeatable Compensation Package

As a TCF intern, you will be entitled to many of the same benefits as other VA employees, as well as benefits available only to TCF interns.

- Full-time, paid position in your career field
- Health, life, and retirement benefits
- Paid vacation, sick leave, and 10 Federal holidays
- Eligibility for promotion/advancement during internship
- Personalized training program
- Training provided by expert preceptors who have the support of top management
- Access to hundreds of free online courses
- Travel and training allotment to attend face-to-face training sessions
- Nationwide employment opportunities following the internship



*The career you want,  
the future you deserve.*

Every position in the VA health care environment plays a critical role in providing The Best Care. That's obvious for physicians, nurses, and health care professionals who work directly with patients, but not so obvious for the people who balance the books, write the contracts, hire facility staff, and fulfill many other vital functions within the system.

That's why we created the Technical Career Field (TCF) Program, a training program designed to equip promising professionals with the highly specialized knowledge they need to support the delivery of quality health care for our Nation's Veterans. TCF Program participants acquire this knowledge during a two-year, full-time internship while receiving a salary, benefits, and training opportunities, including travel.

And then, upon successful completion of the training program, TCF interns are non-competitively placed within the VA system.

Hiring Veterans and non-Veterans

Visit [www.VAcareers.va.gov/TCF](http://www.VAcareers.va.gov/TCF) to learn more about VA's TCF Program for contracting specialists.